

## Lead the thinking and inspire change in this top-tier contract post in Cape Town

### Head of Department (Ref. HOD PM 19ST)

**Remuneration package: R1 275 732 per annum plus 10% non-pensionable allowance**

**(Three to five-year contract appointment)**

As Head of this Department, you will be charged with providing direction in terms of structures and industry requirements in respect of delivering an integrated, accessible, safe, reliable, affordable and sustainable transport system, as well as managing the Public Works Portfolio for the Western Cape Province. As such, in-depth knowledge of the applicable statutory requirements and extensive experience in the property infrastructure field are non-negotiable.

**This position requires:** • A relevant tertiary qualification • A number of years' recent experience in a Senior Management position • Demonstrated people and financial management experience, gained in a large organisation with a multi-billion rand budget • A proven track record in leading change management initiatives and driving strategic organisational objectives • An aptitude for forging sustainable partnerships • The ability to utilise resources effectively and economically to achieve key deliverables.

**Key focus areas will include:** • Providing overall leadership and strategic management to the Department • Focusing on the construction of new facilities and the upgrading, rehabilitation and maintenance of existing facilities of the Western Cape Province, in consultation with user departments • Managing the Province's property portfolio • Leading the construction and maintenance of provincial proclaimed roads and the administration of all aspects relating to motor vehicle licensing and registration fees • Providing leadership and direction for improved service delivery and increased governance to the Provincial Government Motor Transport Branch • Ensuring that effective public transport services and infrastructure are adequately managed and provided for the Western Cape Province • Directing resources towards processes that foster community-based public works programmes.

**Enquiries:** Mr Eugene Southgate, tel. (021) 483-8708.

**The duties of the above appointment will also include that of an Accounting Officer in terms of the Public Finance Management Act, 1999 (Act 1 of 1999) and will be subject to the signing of an annual performance contract and disclosure of all financial interests.**

Candidates will be required to display the requisite skills and competencies to be able to function effectively at this level.

To this end, all short-listed candidates will be required (and must be available) to undergo a competency assessment at a date and time as prescribed by the employer.

**Note:** The remuneration package is flexible and comprises a basic salary, 13th cheque, car allowance, medical assistance and pension fund contribution. A portion of the remuneration package can be structured according to the individual's personal needs.

**How to apply:** Z83 forms (obtainable from any Government department) must: • Be completed in full • Clearly reflect the reference number and/or name of the position • Be signed • Include a concise, 3-page maximum, CV, copies of ID, driver's licence and highest qualification. Applications without the above will not be considered. CVs will not be returned.

**Applications must be forwarded to Ayanda Mbanga Response Management, PO Box 833, Greenpoint 8051 or hand-delivered and placed in the PGWC Response Management Job Application box, located at the Foyer Entrance, Ground Floor, 4 Dorp Street, Cape Town (attention Judy Johnstone). Please note: Hand-delivered applications must be placed in a sealed envelope and clearly marked for the attention of Ayanda Mbanga Response Management. No registered mail must be sent to the hand-delivery address.**

If you have not heard from the PGWC within 3 months of the closing date, please regard your application as unsuccessful.

The PGWC is an Equal Opportunity Employer. Disabled candidates are also encouraged to apply and an indication in this regard will be appreciated.

